



2019-2023 Strategic Plan



Recreation

By 2023, Northampton County will expand the Recreation Department's reach into each community.

2019

- Develop a plan and create partnerships for recreation in the town of Rich Square
- Complete the expansion of the fitness room and small conference room project at the Cultural & Wellness Center
- Land Option on Lake Gaston for a recreation, wellness and convention center

2020

- Partner with school system to improve Creeksville (old NCHS) Recreation offerings, facilities and grounds

- Solicit bids for the design and engineering of the Lake Gaston project

- Update bids on the second phase of the Cultural & Wellness Center Project to include indoor gymnasium and pool.

2022

- Begin next phase of the Cultural and Wellness Center

- Completion of the Lake Gaston Project



Water

By 2020, Northampton County will expand its existing water delivery potential to underserved communities.

2019

- Seek funding for water expansion projects

2020

- Begin design and construction of water lines



Tax Rate

By 2019, Northampton County will begin to strategically provide tax relief to its citizens.

- By July 1, Cut residential taxes by 1/2 cent

- Aggressively seek delinquent taxes



Human Resources

By 2023, Northampton County will reduce its workforce by at least 5%.

2019

- Review and revise the county's Reduction in Force Policy

- Complete department staffing needs assessment and research automation for effectiveness and efficiency

2020

- 5% reduction in staff through attrition, staff reassignment in vacant positions and automation

2023

- Additional 5% reduction in staff



Finance

By 2019, Northampton County will implement a process to provide transparency and ensure fiscal responsibility.

- Bi-Annual finance retreat with commissioners and the finance department

- Monthly financial statements

- Monthly status of current year's audit



Economic Development

By 2020, Northampton County will establish an Economic Development department that is progressive and results driven.

- Submission of a minimum of twenty grants per year to support new and existing business expansion

- Create an inviting and comprehensive marketing plan highlighting the county's resources and opportunities

- Develop an economic stimulus package



Planning & Zoning

By 2020, Northampton County will rewrite its planning and zoning ordinances/regulations to be expansion friendly.

- Create a committee consisting of citizens, contractors/builders and county staff to adopt or rewrite new regulations



Capital Projects

By 2022, Northampton County will seek, prioritize and secure funding for capital project needs in the county to ensure safety and efficiency.

2019

- Complete feasibility study for a new county courthouse and completion of the remaining county office complex

- Receive updated facility plan and needs from the local school system

- Prioritize the capital projects for Northampton County

2020

- Seek additional funding, if needed, for identified projects including grants