

2023-2027 Northampton County Strategic Planning Draft/Notes

Recreation

By 2027, Northampton County will expand the Recreation Department's reach into each community.

2025

- Solicit bids for the design and engineering of a meeting space to replace the old W. S. Creecy School main building.
- Update bids on the second phase of the Cultural & Wellness Center Project to include indoor gymnasium and pool.

2027

- Begin next phase of the Cultural and Wellness Center
- Completion of the Lake Gaston Project
- Completion of the Rich Square project

Infrastructure (Water, Sewer, Roads, Broadband)

By 2027, Northampton County will have an infrastructure improvement plan inclusive of water, internet connectivity, and road improvement projects.

2024

- Seek funding for water expansion projects
- Seek funding for a wastewater treatment plant to be located in Garysburg, NC
- Seek citizen needs/requests related to secondary road improvement needs not covered by the NCDOT
- Solicit plans for long-range broadband internet connectivity opportunities for continue areas lacking service

2025

- Begin design and construction of water lines
- Begin design and construction of wastewater treatment plant
- Seek the support from state agencies related to improving secondary roads as prioritized following citizen input

Tax Rate

Northampton County will continue to strategically provide tax relief to its citizens.

- Annually by July 1, reduce residential taxes by 1/2 cent
- Aggressively seek delinquent taxes

Education

By July 1, 2023, Northampton County will have a long-range funding plan for capital needs in education.

- Receive updated facility plan and needs from the local school system
- Develop a long-term funding plan for capital needs for the local public school unit

Human Resources

By 2027, Northampton County will have a competitive recruitment and retention plan

- Fully implement salary study recommendations
- Develop a succession plan to address retiring and career advancement of county staff

Finance

By 2024, Northampton County will implement a process to provide transparency and ensure fiscal responsibility.

- Bi-Annual finance retreat with commissioners and the finance department
- Monthly financial statements
- Monthly status of current year's audit

Economic Development

By July 1, 2023, Northampton County will

- Reconvene the Economic Development Commission Board, Convene stakeholders in order to identify, explore, and implement local strategies to foster greater economic mobility
- Develop an economic stimulus package
- Increase outreach and education for those seeking to do business who will provide a living wage to citizens in Northampton County

Capital Projects

By 2025, Northampton County will seek, prioritize and secure funding for capital project needs in the county to ensure safety and efficiency.

2024

- **Prioritize the capital projects for Northampton County**
- **Receive quotes for a new Northampton County animal shelter**

2025

- **Seek additional funding, if needed, for identified projects including grants**

Health and Safety

By 2027, Northampton County will improve access to affordable, high-quality medical and behavioral health care.

- **Work with regional providers of medical and behavioral care to assess the level of access to care within Northampton County**
- **Establish a 24 hour urgent care facility within the County limits**